

Dear Superintendent Wilson and SD 75 Board of Trustees,

It has come to my attention that agenda item 6.5¹ has been included for the upcoming Board meeting on February 21, 2023 which makes a discriminatory, defamatory and libelous statement about **Action4Canada**. This is in violation of the law, the Human Rights Code, the Trustee Code of Ethical Conduct, the Provincial Standards of Code of Conduct Order and Section 007 of the BC Provincial School Act², Part 1 — Discriminatory Practices Prohibited:

Section 007 — Discriminatory publication

7 (1) A person must not publish, issue or display, or cause to be published, issued or displayed, any statement, publication, notice, sign, symbol, emblem or other representation that

(a) indicates discrimination or an intention to discriminate against a person or a group or class of persons,
or

(b) is likely to expose a person or a group or class of persons to hatred or contempt because of the race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation or age of that person or that group or class of persons.

The BC Human Rights Code³ and Section 6(a)(i) of the Provincial Standards for Code of Conduct Order⁴ - School Act, sections 85(1.1) 168 (2) (s.1) clearly states that the following elements must be included:

6 Boards must ensure that the following elements are included in their codes of conduct:

(a) a reference to

(i) **each of the prohibited grounds of discrimination set out in section 7 (Discriminatory publication) and section 8 (Discrimination in accommodation, service and facility) of the Human Rights Code, RSBC 1996, c. 210⁵**

According to the Mission Code of Ethical Conduct⁶ the board is in violation of nearly every section of the following ethical conduct commitments:

Behaviour:

- Trustees are expected to use respectful behaviour in all School District and community interactions.
- Trustees are expected to use behaviour that is not disrespectful of others or their opinions.
- Trustees are expected to maintain decorum during all meetings, respect the protocols of the meeting process, the authority of the Board Chair, and encourage full, open, and courteous discussions in all matters with other trustees.
- Trustees will endeavour to work cooperatively in spite of differences of opinion.
- Trustees shall refrain from making discrediting comments about others, engaging in unwarranted personal criticism, or taking private action that could compromise the integrity or authority of the Board.

¹ <https://action4canada.com/wp-content/uploads/Action4Canada-Evidence-Mission-School-Board-Agenda-Discrimination.pdf>

² <https://action4canada.com/wp-content/uploads/BC-School-Act.pdf>

³ <https://action4canada.com/wp-content/uploads/HUMAN-RIGHTS-CODE.pdf>

⁴ <https://action4canada.com/wp-content/uploads/BC-Provincial-Standards-Code-of-Conduct-School-Act-sections-851.1-168-2-s.1.pdf>

⁵ <https://www.canlii.org/en/bc/laws/stat/rsbc-1996-c-210/latest/rsbc-1996-c-210.html>

⁶ <https://action4canada.com/wp-content/uploads/Mission-BC-trustee-Code-of-Ethical-Conduct-Policy-Mar-22.docx.pdf>

Decision-making process:

- Trustees are expected to give the opinions and objectives of other trustees, staff, partner groups, and the public, their respect and full consideration.
- Trustees are expected to conclude discussions and reach decisions, only after considering all available information and opinions for each situation. Trustees shall remain open to altering a perspective or an opinion after considering other information received in the discussion process. Trustees shall not have an unreasonable bias or closed mind to an issue.
- Trustees must encourage full and open discussions in all matters. Trustees must not dismiss or disregard others when they submit an opinion that is different or contradicts their own opinion.
- Trustees must not withhold or conceal matters or information from other Trustees that would be of concern to the School District

There is growing evidence to support the fact that there is a systemic problem in BC schools and specifically the Mission School District in direct relation to concerns about SOGI 123 and the pornographic books. Examples include the recent civil claim⁷ filed against the Mission School District regarding the nine year old boy who was sexually abused by five other boys. Another example is the girl who was a victim of the SOGI 123 program who at the age of 14 was indoctrinated into believing she was the opposite sex. The Mission school changed her name and gender without her parent's knowledge. After years on hormone blockers, getting addicted to drugs and suicide attempts she realized at the age of twenty that she was fully female and that it was because of the school's interference that she was led down this path. The devastating end to this story is that she died of a fentanyl overdose in November 2021.

Action4Canada's objective is to enable fair and open dialogue regarding matters of concern. Our goal is to protect and safeguard all minors from predatory and harmful pornographic and sexually explicit materials. The Mission School Board is circumventing their responsibility to listen to the concerns of parents and citizens and investigate illegal and harmful materials in the school district. They are shutting down debate over this serious matter by incorrectly quoting the amendment to the Human Rights Code as a justification for their actions. The Mission School Board has a duty to act in the best interest of all students and to uphold the rule of law, and each trustee is personally accountable for doing so.

Therefore, I demand that the agenda item be retracted and a public apology made for accusing **Action4Canada** of "presenting misinformation at Board and Committee meetings intended to target, discriminate, or trigger Trauma in the school district."

This is a highly defamatory statement which is unsubstantiated by any facts.

Are the members of the board willing to continue to use the amendment to the Human Rights Code in a vexatious manner and are you willing to be held personally, criminally, liable for your participation in the abuse of children under your care?

I look forward to your immediate attention to rectify this matter.

Yours truly,

⁷ https://action4canada.com/wp-content/uploads/Mission-mom-files-civil-claim_-_son-sexually-abused-by-five-boys-Mission-City-Record.pdf