



## Your Legal Right to Refuse Covid Testing

You have the **100% right to REFUSE** all Covid Testing. Based on the Non-Discrimination Act, Bill S-201, it is an indictable offence to force anyone to take an DNA/RNA test or deny any service, employment, or education opportunity.

### Genetic Non-Discrimination Act Bill S-201

#### Definitions

2 The following definitions apply in this Act.

**disclose** includes to authorize disclosure.

**genetic test** means a test that analyzes DNA, RNA or chromosomes for purposes such as the prediction of disease or vertical transmission risks, or monitoring, diagnosis or prognosis.

**health care practitioner** means a person lawfully entitled under the law of a province to provide health services in the place in which the services are provided by that person.

#### Prohibitions

##### Genetic test

3 (1) It is prohibited for any person to require an individual to undergo a genetic test as a condition of

- (a) providing goods or services to that individual;
- (b) entering into or continuing a contract or agreement with that individual; or
- (c) offering or continuing specific terms or conditions in a contract or agreement with that individual.

##### Disclosure of results

4 (1) It is prohibited for any person to require an individual to disclose the results of a genetic test as a condition of engaging in an activity described in any of paragraphs 3(1)(a) to (c).

#### Offences and Punishment

7 Every person who contravenes any of sections 3 to 5 is guilty of an offence and is liable

- (a) on conviction on indictment, to a fine not exceeding \$1,000,000 or to imprisonment for a term not exceeding five years, or to both; or
- (b) on summary conviction, to a fine not exceeding \$300,000 or to imprisonment for a term not exceeding twelve months, or to both.

#### Canada Labour Code

##### Genetic test

(2) Every employee is entitled not to undergo or be required to undergo a genetic test.

##### Disclosure of results

(3) Every employee is entitled not to disclose or be required to disclose the results of a genetic test.

##### Disciplinary action

(4) No employer shall dismiss, suspend, lay off or demote an employee, impose a financial or other penalty on an employee, or refuse to pay an employee remuneration in respect of any period that the employee would, but for the exercise of the employee's rights under this Division, have worked, or take any disciplinary action against or threaten to take any such action against an employee.

View Complete Act: <https://www.parl.ca/DocumentViewer/en/42-1/bill/S-201/royal-assent>